

Dr. Richard B. Hopper
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Subject: Leaders for the Strategic Future

Hello Richard,

I want to thank you for all of your efforts in preparing for, providing material and coaching me thru the Leaders for the Strategic Future program over the past year. Without Legacy's help through you and Robert Sherek and the support from John and Lynn, it would not be possible for me to be a LEADER and enjoy living into a future of mastering the effective exercise of leadership.

I am confident that with the coaching you have provided, I am well along in the process of transforming myself from a guy who heads up Finance to someone that is BEING A LEADER that demonstrates my effective exercise of Leadership throughout the Finance Organization and the whole Organization such that I am occurring as strategic, pro-active and a CFO, instead of tactical, reactive and a Controller; in short, occurring as a match for our 2015 charter. I also want to recognize that thanks to you and Legacy, I have the learning experiences and material to call upon or refer back to, that will allow me to continue to transform on an ongoing basis.

In particular I would like to thank you for helping me create a new Worldview. As you may recall my old Worldview was "Life is Tough". My current Worldview is "Life is Fun". I find myself able to draw on this new Worldview frequently as I face the impact and realities of the ongoing economic uncertainties for the Company and for myself, as well as transitioning thru the recent Company changes. I find that where in the past I would have looked at various communications or situations as issues, I now look at these same communications and situations as opportunities. I also am better equipped with a wide variety of ways of being and acting to handle these opportunities, as the essence of Leadership requires, depending on the changing circumstances.

In closing, it has been my great pleasure to work with you and get to know you over the past year. I am very fortunate to learn from someone with your knowledge and experience and whom I consider a Role Model Leader.

Thank you Richard,



July 23, 2010

To Whom it May Concern:

Power, freedom and peace of mind. I don't believe I know anyone today who isn't looking for more of any and all of those three things. This is what Robert Shereck of Legacy Transformational Consultants explained would be available to each of us if we were willing to take the time necessary to become masters in the tools given to us in the Mission Control Productivity workshop.

From the moment we were all told "you won't get it all done" to the final acknowledgments in the last of the three coaching calls, the Mission Control program delivers on what it promises-a tool to manage all that we have to do and handle in a way that ensures the most important and strategic things in our lives are given the priority they require. Like all other training we have had with Robert, the Mission Control program didn't disappoint. Robert first delivered this program to our Leadership Team, and then, as we could all see the power in Mission Control, we asked Robert to provide this training to all of our management and senior level employees. In a room of more than 60 people, Robert kept us all engaged through the full 2 days of the training. At the end of the second day the energy in the room was remarkable as comments like "this is life changing" and "thank you for giving me my life back" were shared with Robert and the rest of our team.

I would highly recommend Mission Control to any one person or team. Thank you, Robert, for giving all of us at Thermo Fisher Scientific in Canada who have taken your training, access to the Power, Freedom and Peace of Mind that simply would not be available to us without Mission Control.

Yours truly,