



July 3, 2015

To Whom It May Concern:

If you're looking for a cookie cutter solution to your organization's leadership woes or a ready-made formula for success, look elsewhere. That is not what Legacy Transformation Consulting provides. And frankly, there are no shortage of other consultants out there who do that if that is what your after.

What Legacy does provide, at least in our case, is coaching, counselling, and facilitation that foster genuine insight and personal growth. The choice of the word "Transformation" in the group's name is clearly not arbitrary because that is in essence what Legacy is in business to help their clients achieve.

ACASS's three-day experience with Legacy, along with significant pre- and post-engagement coaching, was led by Robert Shereck, with support from Eric Wrazen. Robert's expertise, wisdom, patience, and presence are far above and beyond what we have encountered with any other leadership consultant—or any consultant, for that matter.

He was able to help us take a hard, honest look at ourselves as individuals and as a leadership team and to lead us to discoveries, insights, and breakthroughs that I honestly do not believe we would have otherwise reached.

While I cannot say that, as an organization, we have completely "transformed," I can say that after just three days with Legacy, we ended up with a bold promise, an empowering charter, and a solid roadmap for the **process** of organizational transformation—a process that we have undertaken with great excitement and full confidence in its ultimate success.

Sincerely,

ACASS